

# 2020 VIRTUAL NAPSA CONFERENCE

**National Association of Pretrial Services Agencies  
Virtual Conference Program of Events  
September 15 -- September 17 -- September 22 -- September 24  
1:00 p.m. – 5:00 p.m. (EST) Each Day  
*Revised 8/14/20 -- Schedule Subject to Change***

## **Tuesday, September 15**

1:00 pm - 2:00 pm

### **Opening General Session: Racial and Ethnic Disparities Impact Criminal Justice Outcomes**

Participants will gain a deeper understanding of how racial and ethnic disparities impact outcomes for justice system impacted individuals. This will be accomplished through a data-driven presentation that suggest opportunities to minimize disproportionate and disparate outcomes for minority populations.

#### ***Speaker:***

Pastor Edward L. Palmer, Certified Racial Diversity Trainer

2:00 pm - 2:30 pm

### **Networking Session**

2:30 pm - 3:30 pm

### **Concurrent Workshops**

#### **Implicit Bias Training (Part 1)**

This training will help participants identify, manage and mitigate personal biases as well as consider the presence of structural biases within an agency's policies and practices. As participants learn to identify, address and minimize the impact of individual bias as well as systemic bias, the desired outcome is data will eventually be reflective the agency's mission.

#### **Learning Objectives:**

- Participants will understand what is meant by implicit bias and how they affect attitudes, understanding, and decisions.
- Participants will be introduced to skills that will aid them in naturalizing the impact of bias upon decision making.

- Participants will be made aware of data that supports the realization of disproportionality and disparities among racial groups.
- Participants will learn the best practice for addressing individual bias.
- Participants will learn how to apply a racial lens to the organizations policies and practices to address and remove the potential for bias.

***Speaker:***

Pastor Edward L. Palmer, Certified Diversity Trainer

**A Pretrial Policy Framework to Achieve Justice and Equity (Sponsored by APPR)**

Achieving fair and effective pretrial justice requires more than the implementation of a single tool or policy. For those seeking to make pretrial improvements, there are opportunities throughout the system to implement new policies and practices that can contribute to enhanced pretrial outcomes. Advancing Pretrial Policy and Practice (APPR) is committed to working with jurisdictions to help them implement policies and practices that seek to improve pretrial justice while reducing the potential of harm to victims, people charged with a crime, their families, and the larger community. In this workshop, the presenters will review and discuss elements of the APPR Policy Framework, a series of policies designed to achieve sustainable, equitable, and effective pretrial system change.

***Speakers:***

Mimi Carter, Co-Director of APPR and Principal, Center for Effective Public Policy (CEPP)

Alison Shames, Co-Director of APPR and Senior Associate ,CEPP

Tanya Anderson, Senior Manager, CEPP

**A Fight for Survival – Adapting to an Evolving Pretrial Landscape**

In September of 2018, California's governor signed legislation that threatened to dissolve an agency with 43 years of pretrial expertise. During that time, our staffing doubled, our “highest risk” caseload tripled, and we embarked on a fight for survival. In our workshop, we will dive into the strategies we employed during this turbulent period, including external mobilization, stakeholder education, and how we adapted to increasing rates of pretrial release. First, we will review major shifts at county, state, and federal levels that have effectuated more reliance on non-monetary alternatives by detailing how Senate Bill 10 and the Humphrey and Buffin court cases have called into question the legitimacy of money in our justice system. Moreover, we will discuss how state legislation has created frameworks for establishing pretrial pilot projects and validating risk assessment tools. Based on those precursory details, we will present our response to changes in the legal and political landscape. As similar shifts are happening across the country, our tangible experiences and the outcomes of our advocacy efforts will inform pretrial practitioners as they conceptualize and affect the tides of political change in their jurisdictions.

Workshop facilitators will discuss how we:

- Built groundswell to support our goals among legislators, community agencies and advocates and criminal justice partners.

- Used data and performance metrics to measure the projected impact of new policies.
- Coordinated with stakeholders across a diverse array of institutions to inform policy decisions.
- Continue to deliver quality programs while building capacity and managing workloads.

We will design this workshop for jurisdictions in different stages of the pretrial implementation process with an emphasis on how all or parts of our model can be replicated. The strategies will be broadly applicable, particularly in how to leverage evidence-based practices, utilize key performance measurements and collaborate cross-institutionally with local partners.

***Speakers:***

David Mauroff, CEO, San Francisco Pretrial Diversion Project

Matt Miller, Director of Policy and Evaluation, San Francisco Pretrial Diversion Project

Cristina Baronn, Chief Program Officer, San Francisco Pretrial Diversion Project

**Pretrial 101: Understanding the Legal and Historical Underpinnings of Bail and Pretrial Diversion**

This workshop will provide those new to the pretrial release or diversion fields with an overview of the historical and legal foundations of both release and diversion. It will include discussions of important statutes and case law, as well as national standards, the latest research findings, and system support for the reform of pretrial justice policies and practices.

Learning Objectives:

- Articulate the purposes of pretrial release and diversion.
- Describe the legal basis for pretrial release, detention, and diversion decisions.
- Compare their local practices with national standards.

***Speaker:***

Kelvin Banks, Director, Harris County (TX) Pretrial Services

3:30 pm - 4:00 pm

**Exhibit Hall Open**

4:00 pm - 5:00 pm

**Concurrent Workshops**

**Implicit Bias Training (Part 2)**

This training will help participants identify, manage and mitigate personal biases as well as consider the presence of structural biases within an agency’s policies and practices. As participants learn to identify, address and minimize the impact of individual bias as well as systemic bias, the desired outcome is data will eventually be reflective the agency’s mission.

Learning Objectives:

- Participants will understand what is meant by implicit bias and how they affect attitudes, understanding, and decisions.

- Participants will be introduced to skills that will aid them in naturalizing the impact of bias upon decision making.
- Participants will be made aware of data that supports the realization of disproportionality and disparities among racial groups.
- Participants will learn the best practice for addressing individual bias.
- Participants will learn how to apply a racial lens to the organizations policies and practices to address and remove the potential for bias.

**Speaker:**

Pastor Edward L. Palmer, Certified Diversity Trainer

### Responsible Use of the PSA Using a Release Conditions Matrix

Every jurisdiction that uses the Public Safety Assessment (PSA) should create and use a Release Conditions Matrix. The PSA is used to assess the likelihood of pretrial success or failure. On its own the PSA does not direct a judicial officer to release or detain a person or recommend any specific release conditions. The Release Conditions Matrix is an instrument that local policymakers develop to help match pretrial release conditions with a person's scores on the PSA. The matrix is designed to help judicial officers use PSA scores to make decisions that are based on the assessed likelihood of pretrial success or failure, are consistent with the risk principle, align with statutes and local policies, and take into account available resources.

In this workshop, the presenters will explain the importance of the matrix and the suggested steps a jurisdiction should take to create its localized matrix. They will also share examples of matrices from several jurisdictions and reveal the "dos" and "don'ts" of developing and using a Release Conditions Matrix.

**Speakers:**

Alison Shames, Co-Director of APPR and Senior Associate, CEPP

Tanya Anderson, Senior Manager, CEPP

Mike Jones, President, Pinnacle Justice Consulting and Consultant for APPR

### Pretrial Services Bail Investigations After COVID-19

The U. S. Probation and Pretrial Services system's Charter for Excellence expresses our goals and values, most importantly "promoting the fair, impartial and just treatment of defendants and persons under supervision". The coronavirus pandemic challenged us to uphold these principles in the midst of significant obstacles. Two districts will discuss the lessons learned and how our pretrial system moves forward within our "new normal". Key to upholding our mission in each of these districts is the establishment of the unique position of Pretrial Services Intake Coordinator. Responsible for ensuring consistent, equitable, risk based bail recommendations, the intake coordinator pursues opportunities to improve release rates and reduce unnecessary detention of pretrial defendants. This position serves as a pivotal liaison between the agency and its stakeholders, including judicial staff, U.S. Attorney's Office, defense attorneys, U.S. Marshals Service and arresting agencies.

This presentation will discuss the similarities and differences in these two districts' intake practices and procedures, challenges faced by the intake coordinators, particularly in the midst of the COVID-19 pandemic, and the benefits of having a dedicated position to focus resources and attention. The intake coordinators will also discuss recommendation and release statistics as well as special duties specific to each district.

***Speakers:***

Amaryllis Austin, Probation Administrator, Administrative Office of the U.S. Courts  
Melony Bedford, Pretrial Services Intake Coordinator, Eastern District of New York  
Michele Roman, Supervising U.S. Pretrial Services Officer, District of New Jersey  
Sandra Marin, Pretrial Services Intake Coordinator, District of New Jersey

**Effective Interviewing Techniques**

This session will be dedicated to providing an overview of basic interviewing skills in order to maximize the collection of complete and accurate information from a defendant during various stages, including for the pretrial release decision, for a supervision intake, or for eligibility or intake into a pretrial diversion program. In the second part of the session, participants will be introduced to several "defendants." In a role-playing exercise, participants will interview these defendants, demonstrating the interviewing skills learned in the first part.

Learning Objectives:

- Articulate various theories of communication
- Demonstrate good interviewing techniques
- Assess their own progress in improving their interviewing techniques

***Speakers:***

Michael Kainu, Program Analyst, Washington, DC Pretrial Services  
Shawn LaGrega, Deputy Director, Maine Pretrial Services, Inc.



**Thursday, September 17**

1:00 pm - 2:00 pm

**Plenary Session: Jurisdictional Responses to COVID-19 and Calls for Racial Justice**

Understanding that overreliance on the criminal justice system most frequently starts at the local level and that racial and ethnic disparities are often exacerbated by the local administration of justice, this panel will focus its discussion of how some sites may have changed their organizational policies and practices to respond to both the COVID-19 pandemic and elevated demands for justice. It will also explore what early effects these changes have had. This conversation of policy implementation will feature the perspectives and observations of a several stakeholders representing different agencies across the United States.

**Moderator:**

Dr. Kristin Bechtel, Director of Criminal Justice Research, Arnold Ventures

**Speakers:**

Kelvin Banks, Director, Harris County (TX) Pretrial Services

Premal Dharia, Founder and Director, Defender Impact Initiative

Kristie Puckett-Williams, Manager of Statewide Campaign for Smart Justice, ACLU North Carolina

The Honorable Robbin Stuckert, Judge of the 23<sup>rd</sup> Judicial Circuit Court in Illinois, DeKalb County

2:00 pm - 2:30 pm

**Networking Session**

2:30 pm - 3:30 pm

**Concurrent Workshops**

**Cultural Collision Training (Part 1)**

Provide community partners, service providers, and state and local agencies with an overview of the importance of cultural competency and how demonstrating this supports effective decision making and promotes engagement when serving families from a wide variety of backgrounds. presentation.

Learning Objectives:

- Participants will be introduced to racial disparity in the juvenile justice and child welfare systems through data.
- Participants will consider what is meant by culture and how it impacts behavior.
- Participants will connect culture to both the behavior of youth and families as well as the response of system personnel.
- Participants will learn to recognize when they are at an intersection of culture and race.
- Participants will be introduced to skills to aide them in minimizing the possibilities of cultural collisions occurring at cultural intersections

**Speaker:**

Pastor Edward L. Palmer, Certified Diversity Trainer

**Pretrial Supervision After COVID-19**

The U.S. Probation and Pretrial Services system’s Charter for Excellence indicates that we “strive to make our communities safer and to make a positive difference in the lives of those we serve.” Never has this been more challenging than during the coronavirus pandemic and events in recent months.

Employing the risk principle and developing both practical and creative solutions has helped guide officers in addressing conditions of release and providing much needed support to defendants in need.

Two federal districts will discuss these challenges and the effective supervision strategies that emerged.

**Speakers:**

Nelson Barao, U.S. Pretrial Services Intensive Supervision Specialist, Northern District of California

Kim Do, U.S. Pretrial Services Intensive Supervision Specialist, Northern District of California

Michael Mitchell, U.S. Pretrial Services Intensive Supervision Specialist, Eastern District of Michigan

**Risk Assessment (Part One)**

Research is increasingly showing that empirically derived pretrial risk assessment tools can successfully sort defendants into categories showing the level of risks they pose, and pretrial release and diversion programs across the country have been working to implement such tools. But these tools only work if they are completed correctly and consistently by staff. The first part of this session will focus on what these tools look like, how they are tested for their validity, and what they can and cannot do.

Learning Objectives

- Demonstrate the ability to complete risk assessments in strict compliance with established protocol.
- Confidently explain to key stakeholders (i.e., judges, prosecutors, defense) how the tools work and what the results mean.

**Speakers:**

Brian Brittain, Court Services manager, Vousia County, FL

Janice Dean, Pretrial Services Director, 5<sup>th</sup> Judicial District of Pennsylvania

**Pretrial Services: Responses to COVID-19**

Our nation is experiencing COVID-19 in different ways and as we know, states and local jurisdictions rapidly implemented a multitude of policies and interventions to slow the spread of the virus. The media has reported on some of these responses, but we know very little about the specific ways each jurisdiction has dealt with the pandemic, especially in terms of pretrial justice. NAPSAs has partnered with Arnold Ventures to create and distribute a survey to Directors of Pretrial Services across the United States. This survey is the first systematic endeavor to collect national information about how jurisdictions have responded to the virus in the pretrial arena, and this workshop will discuss the results of that survey as well as potential implications.

**Moderator:**

Dr. Kristin Bechtel, Director of Criminal Justice Research, Arnold Ventures

**Speakers:**

Nick Sayner, President of NAPSA and Co-Founder of JusticePoint

Jim Sawyer, Executive Director, National Association of Pretrial Services Agencies (NAPSA)

3:30 pm - 4:00 pm

**Exhibit Hall Open**

4:00 pm - 5:00 pm

**Concurrent Workshops**

**Pretrial Practices: Working through COVID-19 in Galveston County**

This workshop is designed to provide how Galveston County responded to the Covid-19 Emergency Declaration and how data, communication, and team work plays an important role in how these responses adapted to the need in our Personal Bond program as well as jail bed utilization. There will be a general discussion from the audience about lessons learned about jail utilization and how this relates to who we keep in custody or release.

**Speaker:**

Aaron Johnson, Director of Personal Bond and Collections, Galveston County, TX

**Cultural Collision Training (Part 2)**

Provide community partners, service providers, and state and local agencies with an overview of the importance of cultural competency and how demonstrating this supports effective decision making and promotes engagement when serving families from a wide variety of backgrounds.

Learning Objectives:

- Participants will consider what is meant by culture and how it impacts behavior.
- Participants will connect culture to both the behavior of youth and families as well as the response of system personnel.
- Participants will be introduced to racial disparity in the juvenile justice and child welfare systems through a data presentation.
- Participants will learn to recognize when they are at an intersection of culture and race.
- Participants will be introduced to skills to aide them in minimizing the possibilities of cultural collisions occurring at cultural intersections.

**Speaker:**

Pastor Edward L. Palmer, Certified Diversity Trainer

## Risk Assessment (Part Two)

The second part of the session will involve exercises to check for inter-rater reliability – that is, the degree to which all the participants complete the risk assessments the same way. During Part-Two of this session, participants will be completing risk assessments on the same defendants interviewed in the Interviewing Techniques workshop.

### **Speakers:**

Brian Brittain, Court Services manager, Volusia County, FL

Janice Dean, Pretrial Services Director, 5<sup>th</sup> Judicial District of Pennsylvania

## Using Data to Create Fair and Effective Assessment Exclusions

In many jurisdictions, there are charge-based exemptions that require higher levels of supervision for defendants with more serious charges or exclude certain defendants from receiving the risk assessment. There are good reasons for this: no one wants to see someone accused of murder released pretrial. However, when those exemptions are not data-driven, high-risk defendants may slip through the cracks, and low-risk defendants may take up supervision resources that would be better spent elsewhere.

Charge-based exemptions can also lead to a less balanced decision regarding detention. Exclusions based on booking charges, rather than filed charges, weight the arresting officer's judgment more heavily than decisions made by the prosecutor, judge, and pretrial services. It also means that if racial bias is introduced early in the pretrial process, outcomes can reflect this bias regardless of the actions of pretrial services. In this workshop, using examples from various jurisdictions and participation from attendees, we will present ways to use available data to determine the impact and outcomes of existing exclusions and test whether new charge-based exclusions could be effective.

### **Speakers:**

Jessica Hickman, Pretrial Manager, Crime and Justice Institute (CJI)

Vienna Thompkins, Senior Data and Policy Specialist, Crime and Justice Institute (CJI)

Noah Atchison, Data and Policy Specialist, Crime and Justice Institute (CJI)



## Tuesday, September 22

1:00 pm - 2:00 pm

**Plenary Session: EBDM (To Be Announced)**

2:00 pm - 2:30 pm

**Networking Session**

2:30 pm - 3:30 pm

**Concurrent Workshops**

### **Pretrial Risk Assessment Validation in Colorado: A Discussion of the Construction, Implementation and Validation of the Colorado Pretrial Assessment Tool**

Pretrial risk assessment is an increasingly common tool used to inform pretrial release decisions. The Colorado Pretrial Assessment Tool (CPAT) was constructed in 2012 to inform pretrial decisions in the state of Colorado. In 2018, Drs. Victoria Terranova and Kyle Ward from the University of Northern Colorado (UNCO) in partnership with Colorado's Pretrial Executives Network (PEN) and funded by the state of Colorado, sought to evaluate, and improve the predictive performance of the CPAT. The CPAT Validation study is a 3-phase, multi-county study that spanned 2 ½ years. The objective of the first phase was to evaluate the predictive performance and validate the CPAT. The second phase examined the tool's implementation by conducting focus groups with pretrial stakeholders and practitioner, as well as observe the assessment interview and investigation. The third phase aimed to improve the CPAT by constructing a revised version of the tool, the CPAT-R. This was then pilot tested in the participating counties and further assessed for predictive performance, bias in predictive performance and the reliability of self-report information.

Workshop components:

- 1) A practical presentation of study findings
- 2) Elements for a successful university-research partnership
- 3) Audience Q & A

#### **Speakers:**

Dr. Victoria Terranova, Assistant Professor, Department of Criminology & Criminal Justice, University of Northern Colorado

Dr. Kyle Ward, Associate Professor, Department of Criminology & Criminal Justice, University of Northern Colorado

### **Balancing Promise and Caution in Pretrial Risk Assessments**

This workshop will present recent research findings from MDRC's Pretrial Justice Study which examined the use and impact of a pretrial risk assessment tool (the Public Safety Assessment), pretrial practices, and related reforms. It will also discuss steps that practitioners and researchers can take to understand and minimize bias in pretrial risk assessment tools and processes. The workshop will thereby present actionable information for practitioners that will inform decision-making around implementing and validating pretrial risk assessments. The contexts in which pretrial risk assessments are used are

essential to understanding the ways they can impact defendants' release outcomes. The panel will discuss factors that can affect or potentially bias the pretrial risk assessment process, which go beyond tools themselves and also can include the administration of tools and related practices. Jurisdictions should carefully weigh these factors and consider how each could contribute to bias when doing local validations on in selecting a risk assessment tool and determining risk assessment practices. The workshop will highlight steps that practitioners and researchers can take to weigh the cautions and promise of pretrial risk assessment tools. We will present evidence of how the adoption of the Public Safety Assessment, in conjunction with other policy changes, impacted the percentages of defendants who made all of their court appearances or who were charged with new crimes while waiting for their cases to be resolved in New Jersey and Mecklenburg County, NC. As jurisdictions implement reforms and the composition of individuals who are released pretrial corresponding change, risk assessment tools and processes must be reexamined to answer questions around ongoing validity. The workshop will close by addressing considerations in this process, such as: How frequently should the risk assessment tools be validated? How should other policy changes or changes in release criteria beyond scoring factor into revalidation efforts?

**Speaker:**

Chloe Anderson, Research Associate, Criminal Justice Research Center, MDRC  
Brit Henderson, Research Analyst, Criminal Justice Research Center, MDRC  
Kristin Porter, Deputy Director, Data Insights Center, MDRC

**EBDM Workshop (To be Announced)**

**Turning Risk Assessment Findings into a Recommendation or Supervision Plan (Part One)**

So, I have my risk assessment result. What do I do now? This workshop will help participants to answer this question. It will review what the Standards and laws say about the use of the least restrictive conditions to reasonably assure appearance in court and community safety, and what the latest research findings show. It will also focus on innovative approaches being used by jurisdictions to translate the risk assessment result into a recommendation or supervision plan.

**Speakers:**

Eric Schmidt, Chief of Field Operations, Oakland County (MI) Community Corrections  
Domingo Corona, Director of Pretrial Services, Pima County (AZ) Superior Court

3:30 pm - 4:00 pm

**Exhibit Hall Open**

4:00 pm - 5:00 pm

**Concurrent Workshops**

**EBDM Workshop (To Be Announced)**

## Nudging Toward Pretrial Justice

This workshop examines how New Jersey judges and prosecutors are “nudged” towards releasing defendants awaiting trial. “Nudging” refers to principles of cognitive science outlined by Richard H. Thaler and Cass Sunstein, in their best-selling book, *Nudge: Improving Decisions About Health, Wealth and Happiness* (2009). These cognitive science principles are applied to present pretrial release decision making in New Jersey. A guiding principle of New Jersey’s reform efforts is to implement Chief Justice Rehnquist’s observation in *United States v. Salerno* that “in our society, liberty is the norm, and detention prior to trial .... Is the well-regarded exception....” A challenge presented to these ongoing reform efforts is how to “operationalize” this guiding principle. In other words, how can pretrial release decision making be designed to release almost everyone, except for that limited group of defendants whose pretrial detention is required to protect the public, ensure court appearance, and maintain the integrity of the criminal justice system.

Addressing this challenge requires flexibility. Due process requires an “individualize” assessment of the risk of pretrial misconduct posed by each defendant. This assessment, in turn, requires the developments of a factual record concerning those risks. The development of that record requires the expenditure of scarce resources by each participant in an already strained criminal justice system. Ultimately, these reform efforts required the development of a “workable” system which facilitates the exercise of judicial discretion within these restraints.

This presentation will explore how principles of cognitive psychology operate to channel or guide the exercise of judicial discretion towards the goal of releasing “almost” everyone. More specifically, as applied to pretrial release decision making in New Jersey, these principles of cognitive psychology operate through legal requirements such as presumptions of release or detention, corresponding burdens to overcome those presumptions, enhanced discovery obligations applicable to detention applications, articulation of reasons for not following release recommendations, and the limitation of statutory speedy trial to detained defendants.

### ***Speaker:***

The Honorable Martin Cronin, Judge, Superior Court of New Jersey

## Cognitive Biases: How We Think and Why it Matters

The neuroscience community has defined cognitive bias as the systematic deviation from rationality in judgment or decision-making. This session will explore the fundamentals of cognitive biases and examine how the way we think influences how we draw conclusions. It will provide an overview of the conditions necessary for “thinking beneath the surface,” and will relate how setting aside immediate reactions and emotional responses is a vital and necessary skill in our approach to bail investigations and supervision.

### Learning Objectives:

- \*Understand how cognitive biases can result in faulty thinking
- \*Define “thinking beneath the surface”
- \*Examine critical thinking strategies to incorporate in professional practice

### ***Speaker:***

Carla Medina, Education Specialist, Federal Judicial Center

### Turning Risk Assessment Findings into a Recommendation or Supervision Plan (*Part Two*)

In the second part of this workshop, participants will formulate recommendations or supervision plans for the same defendants who participants interviewed in the Interviewing Techniques workshop and completed risk assessments on in the Risk Assessment workshop.

***Speakers:***

Eric Schmidt, Chief of Field Operations, Oakland County (MI) Community Corrections

Domingo Corona, Director of Pretrial Services, Pima County (AZ) Superior Court



**Thursday, September 24**

1:00 pm - 2:00 pm

**Plenary Session: NAPSA Standards on Pretrial Release: Revised 2020**

The National Association of Pretrial Services Agencies released a revised set of Standards on Pretrial Release in 2020. The revised Standards illustrate NAPSA’s mandate to advocate for effective, legal, and evidence-based bail systems and brings the Association’s official positions on bail into line with the developing body of knowledge about best and promising practices in the pretrial field and changes to the legal definition of and the requirements for fair and reasonable bail decision-making. Enhancements to the 2020 Standards Edition include:

- \*A focus on a systems approach to improving bail decision making, with broader and more defined roles for the court, prosecution, and defense.
- \*Greater recognition and advocacy of pretrial services agencies as an essential element of effective bail systems.
- \*A call to ban the use of money as a type of bail, a requirement of pretrial supervision or a means of detention.
- \*Support for empirically developed and validated pretrial risk assessments to help predict the likelihood of return to court and arrest-free pretrial behavior and to assist in identifying conditions appropriate to specified risk factors.

This plenary will discuss the revised 2020 Standards and rationale behind the major changes to this publication from previous Editions. Panelists also will describe NAPSA’s future process to ensure that the Association’s standards remain consistent to the field’s evolving best practices and principles.

**Moderator:**

Spurgeon Kennedy, President-Elect, NAPSA

**Speakers:**

Barbara M. Hankey, Manager, Oakland County (MI) Community Corrections  
Janice Dean, Pretrial Services Director, 5th Judicial District of Pennsylvania  
Elizabeth Simoni, Executive Director, Maine Pretrial Services, Inc.

2:00 pm - 2:30 pm

**Networking Session**

2:30 pm - 3:30 pm

**Concurrent Workshops**

**Money and Injustice: NAPSA’s Position Against Financial Bail**

NAPSA’s *Standards on Pretrial Release: Revised 2020* includes the Association’s strongest stance against the use of money as a type of bail or requirement of conditions of release. Our position that “the use of financial conditions of release should be eliminated” conforms to research highlighting the inequities of money bail as well as the newly emerging case law challenging the legality of wealth-based detention.

This session will discuss NAPSA’s rationale behind our “no money bail” position, the trend in the pretrial field away from financial bail conditions, and steps pretrial practitioners can take to encourage the use of least restrictive, nonfinancial release in the courts.

**Speakers:**

Barbara M. Hankey, Manager, Oakland County (MI) Community Corrections  
Janice Dean, Pretrial Services Director, 5th Judicial District of Pennsylvania

**Racial Equity: Where to Begin? (Sponsored by APPR)**

The national dialogue around structural racism and its implications for criminal justice reform suggests that now, more than ever, it is critical to convene conversations among and between justice system stakeholders about issues of racism and disparities. However, many people may not know how to broach these conversations, or how to ensure that they are meaningful and lead to actionable steps.

Advancing Pretrial Policy and Research (APPR)’s partners at Everyday Democracy will offer this workshop to help participants to:

- \*Engage with the issue of ‘race’ as a social determinant.
- \*Examine how structural racism can be manifested in the pretrial system.
- \*Explore approaches for entering into conversations about race and structural racism.

**Speakers:**

Carolyne Abdullah, Senior Director of Strengthening Democratic Capacity, Everyday Democracy  
Deloris Vaughn, Senior Director of Evaluation and Learning, Everyday Democracy

**Federal 4 Workshop (Reserved for John Fitzgerald, Chief of Pretrial and Probation Services, Administrative Office of the U.S. Courts)**

**Supervising Defendants**

This session will present an overview of the most effective methods of supervising a defendant on pretrial release and on pretrial diversion. It will also include a review of what the Standards of NAPSA and the American Bar Association say about pretrial supervision and discuss effective supervision strategies and ways to handle non-compliance.

Learning Objectives:

- Identify and employ effective supervision strategies for defendants on pretrial release or pretrial diversion.
- Identify effective ways to address issues of non-compliance.

**Speakers:**

Tanya Anderson, Senior Manager, Center for Effective Public Policy  
Domingo Corona, Director of Pretrial Services, Pima County (AZ) Superior Court

3:30 pm - 4:00 pm

### Exhibit Hall Open

4:00 pm - 5:00 pm

### Concurrent Workshops

#### Risk Assessments Role in Fair and Effective Bail Setting

NAPSA has recommended the use of validated pretrial risk assessments since the first edition of its Standards in 1978. However, many bail reform advocates have raised concern about the possibility that racial, ethnic and gender biases could be inherent in assessment tools. At the same time, the pretrial field continues to generate a wealth of knowledge about risk prediction that undoubtedly will help inform the discussion on assessment instruments. Through its Standards for Pretrial Release: Revised 2020, NAPSA recommends that all justice systems incorporate validated risk assessments into their bail decision-making protocols. This workshop will explore the Association's support for validated risk assessment, present arguments from both sides of the risk assessment debates, and offer pretrial practitioners cautions to help ensure their risk prediction protocols do not exacerbate racial, ethnic, and gender disparity.

**Moderator:**

Spurgeon Kennedy, President-Elect, National Association of Pretrial Services

**Speakers:**

Elizabeth Simoni, Executive Director, Maine Pretrial Services, Inc.

Meagan Sway, Policy Counsel, ACLU of Maine

#### Using Data to Reduce Racial & Ethnic Disparities within a Structural Well Being Framework (Sponsored by APPR)

Data collection and analysis is a useful tool for understanding and problem solving across the criminal justice sector, and has resulted in substantial improvements in policy across the nation over the last decade. Although reform efforts have made pockets of progress in changing policies and practices, racial injustice persists for Black, Indigenous, and People of Color (BIPOC). BIPOC continue to be arrested, detained pre-trial, charged, sentenced, and incarcerated at higher rates than their White peers. BIPOC experience worse outcomes across all sectors, from education to health to the economy.

Learning Objectives:

- \*Learn how the W. Haywood Burns Institute (BI) uses data to reduce racial and ethnic disparities within the context of investing in community capacity building and understanding the concept of well-being.
- \*Share a straightforward process of identifying disparities, digging deeper, and changing policy based on the data (including sample data) but situate the use of data within a broader context.

**Speakers:**

Anna Wong, Senior Policy Associate, W. Haywood Burns Institute

Clarence Ford, Policy Research Associate, W. Haywood Burns Institute

## Measuring What Matters

It is incumbent upon pretrial practitioners to work hard to develop the skills needed to do their jobs effectively so that the purposes of pretrial release and diversion, as spelled out in the NAPSA Standards, are met. To help pretrial practitioners see how they are contributing toward achieving those purposes, this workshop will address the outcomes that pretrial practitioners should be focused upon. Those outcomes are specified in two publications from the National Institute of Corrections – Measuring What Matters: Outcome and Performance Measures for the Pretrial Field.

### Learning Objectives:

- Identify the purposes of the pretrial release and diversion decisions.
- Identify the outcomes for determining whether those purposes are being met.

### **Speakers:**

Michael Kainu, Program Analyst, Washington DC Pretrial Services  
Shawn LaGrega, Deputy Director, Maine Pretrial Services, Inc.

## Revalidating Allegheny County's Pretrial Risk Assessment Tool

Allegheny County (PA) Pretrial Services (ACPTS) recently re-validated its pretrial risk assessment tool. This effort entailed several interrelated analyses including studying (i) how the currently deployed tool is performing, (ii) whether the underlying data may have changed since the last (re)validation effort, (iii) whether the current tools assessments are biased, (iv) development of a revised tool, (v) a parallel investigation of predictive efficacy and bias in the revised tool, (vi) and a reclassification analysis of the revised tool. These interrelated analyses serve one purpose – to assist Allegheny County improve its pretrial release decisions and meet its pretrial release goals. This workshop will describe Allegheny County's re-validation effort in some detail. In doing so, particular attention will be given to issues that are peculiar to algorithmic bias in pretrial contexts as well as issues that are peculiar to revalidation efforts. Participants will learn the pros and cons of using several competing measures of bias and predictive accuracy. Participants will also learn the special steps that must be undertaken in re-validation efforts that go above and beyond those needed in initial validation/development efforts. Best practices for conducting a localized, revalidation efforts in your jurisdictions will be enumerated, whether you have developed your own tool or are using a standard tool.

### Learning Objectives:

1. Learn how Allegheny County revalidated its risk assessment tool.
2. Learn how to test for algorithmic bias in pretrial risk assessment tools.
3. Learn issues peculiar to revalidation efforts.

### **Speaker:**

Dr. Avinash Bhati, Founding President, Maxarth, LLC

